

# NOTICE TO EMPLOYEES

Paid Family Leave Insurance Coverage Provided by:

INSERT INSURER NAME HERE

Covering Employees of:

## Paid Family Leave is insurance that provides job protected paid time off to:

- **Bond** with a newly born, adopted, or fostered child
- **Care** for a family member with a serious health condition
- Assist loved ones when a family member is deployed abroad on active military service

#### INSERT EMPLOYER NAME HERE

### How to File:

- Notify your employer at least 30 days in advance, if foreseeable, or is soon as possible
- Subnit the Request for Paid Family Leave form to your employer
  Complete and attach the additional documentation as instructed on the request form and submit to the insurance carrier listed below

# Employers should NEVER discriminate or retaliate against anyone who requests or takes Paid Family Leave

FOR MORE INFORMATION AND HELP: Visit ny.go VaidFamilyLeave or call (844) 337-6303 You can get forms to take Paid Family Leave from

- Your employer,
- The insurance carrier below, or
- ny.gov/PaidFamilyLeave

INSERT NAME, ADDRESS, AND TELEPHONE NUMBER OF INSURER OR MAIN OFFICE OF AUTHORIZED NEW YORK SELF-INSURER

Policy #:

Effective From:-

-<sub>To:</sub> <u>u</u>

Statutory 🛛 Under a Plan or Agreement

Class(es) of Employees Covered:

#### NOTICE OF COMPLIANCE

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD

THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS. PEL-120 (11-17)